



## **Dr Stephan De Spiegeleire**

Stephan is Principal Scientist at the The Hague Centre for Strategic Studies (2005-now). He also teaches at Webster University in Leiden and at military academies throughout Europe. Stephan studied Slavic Philology (KU Leuven) and International Affairs (Master's degrees from the Graduate Institute for International Studies, Geneva; and the School for International and Public Affairs of Columbia University, New York).

Stephan's academic career got sidetracked by a professional career which he started at the RAND Corporation in 1989 where he stayed for 10 years as a defence and security analyst. His work at RAND was punctuated by stints at the Stiftung Wissenschaft und Politik (Germany); and the Western European Union's Institute for Security Studies (Paris).

From a start as a Soviet specialist, Stephan has branched out into a number of different directions all related to strategic orientation and navigation in international relations. He has published widely, currently most actively in the application of new ideas such as (meta-)foresight, portfolio analysis, capabilities-based planning, and strategic design for national and European security policy planning. His special focus is on defense and security planning.

Among his most notable recent achievements are:

- Being a key player in most of NATO's foresight work from the Future Worlds study (2005) to NATO's Allied Command Transformation's current 'Strategic Futures Analysis' and 'Framework for Future Alliance Operations' (2013-16);
- Contributing to 2010 Dutch bottom-up defense review and follow-up activities (2010-2015);
- Being in the team that won NATO Research and Technology Organisation's 2011 Scientific Achievement Award for the Long-Term Scientific Study on Joint Operations 2030.

- Authoring the new Dutch National Security Strategy (2007), the world's first modern genuinely capabilities-based, whole-of-government-wide, all-hazards national security planning construct that starts from (meta-) foresight and goes via a systematic national risk assessment to capabilities-based planning;

Stephan's most recent books are:

- Great Power Assertivitis. What Do We Know and What Does It Mean? (2016),
- Better Together. Towards a Defense and Security Ecosystem (2016),
- Si Vis Pacem, Para utique Bellum. Individual Empowerment, Societal Resilience and the Armed Forces (2016),
- Taking the High Ground 3.0. The Future of Air Power (2015).

Stephan is publishing a blog on what's wrong with defense planning and how to fix it at

<http://gettingdefenseright.blogspot.com>